



Leeds Academic Health Partnership, June 2022

Partnership director – introduction and job description

Are you a highly experienced and capable leader, adept at working at a senior level in the health and social care and/or academic sectors? Do you have outstanding relationship skills, with a proven record of success in developing innovative, cross-sector programmes of work with and through others? Would you like to be part of one of the UK's largest academic health partnerships and help make a real difference to population health and wellbeing?

As our new partnership director, you will work within the framework set by the partnership's board and the context of partners' priorities, to develop and lead the next phase of our work, building on our pioneering foundations.

You'll need to maintain a clear vision and have well-tuned political antennae. You will be adept at understanding and sensitively interpreting complexity to bring clarity. You'll know how to lead and develop a high performing core team as they work with others across our partnership. And you'll have a passion to further galvanise our partnership and drive forward our shared citywide endeavours.

Location:	University of Leeds, main campus
Faculty/Service:	Faculty of Medicine and Health
Category:	Professional and managerial
Grade:	10
Reporting to:	Executive Dean, Faculty of Medicine and Health, with oversight from the chair of the Leeds Academic Health Partnership
Salary:	Negotiable
Post type:	Full time
Contract type:	Ongoing
Closing date:	28 June 2022
Job reference:	MHLAH1015

What does the role entail?

As Partnership Director for Leeds Academic Health Partnership (LAHP) you will:

Work across the partnership to develop and implement an ambitious strategy

- Work within the framework set by the board to lead the core team and work with partner stakeholders to develop the partnership strategy, ensuring it takes account of and supports our members' priorities and needs (such as the Leeds 2030: Best City Ambition and the Leeds Health and Wellbeing and Inclusive Growth strategies).
- Work with cross-sector partners to build shared goals and facilitate the partnership board to develop a clear and owned strategic framework for the academic health partnership.
- Provide situation and prospective analysis across relevant sectors, the city and nationally to shape the partnership's priorities, and advise the board on potential opportunities and challenges for LAHP.
- Deliver the strategy through partnership working using non-traditional hierarchies and power structures.
- Demonstrate meaningful impact and a return on investment for the partnership.

Lead the development of three strategic priorities

- Apply deep knowledge and understanding of the health and care system and the academic, research and innovation sector to:
 - Work with the city and region's assets to accelerate and scale healthtech innovation which drives forward improvements in population health and economic growth.
 - Create opportunities for academic and public sector partners to come together across sectors and harness the power of partnering in research to improve the health and wealth of residents.
 - Work alongside the established Leeds Health and Care Academy to build upon how the city works together to alleviate some of the intractable workforce challenges in health and social care, and to realise opportunities, raising the profile of the city's assets nationally and internationally.

Play a key part in “Team Leeds” and help raise the profile of the city and partnership

- Convene partners and navigate city and regional relationships to identify where research and innovation can transform outcomes and reduce inequalities for the people of Leeds and beyond.
- Build close relationships with partners, understanding their views, challenges and priorities as well as working alongside existing system infrastructure and governance.
- Identify and articulate opportunities to enhance the city’s reputation and ensure ongoing endorsement of and commitment to our work from partners.
- Network within and beyond Leeds to mine best practice, innovative approaches and political insights to strengthen the partnership’s offer.

Lead the core LAHP team

- Lead the core team through the complexity of system and cross sector working, managing ambiguity and differing priorities in a constructive way building a culture of collaboration and system leadership.
- Provide visible senior strategic and operational leadership to the partnership, reporting to the LAHP board and aligning with the Health and Wellbeing Board and Inclusive Growth partnership.
- Ensure the partnership delivers on the vision agreed by the board in a way that is sustainable and for the mutual benefit of all members.
- Be responsible for the overall budget and operations of the partnership team, with a strong understanding of the value of the partners’ financial contributions and the ability to deliver meaningful outcomes from funding.
- Line manage senior members of the core LAHP team, as well as provide oversight of the whole core LAHP team and ensure it is fit for purpose to deliver the partnership strategy.

What will you bring to the role?

As the Partnership Director, you will have/be:

- A very clear communicator, able to cut through ambiguity and simplify complexity, with finely tuned, effective interpersonal skills.
- Able to form relationships with, secure the buy-in of, and give expert advice to senior stakeholders from a variety of sectors and backgrounds.
- Highly resilient, able to shoulder and interpret challenge at all levels to ensure that the LAHP value to partners, to the city and to its team continues to grow.

- In-depth knowledge of health, care, and higher/further education policy, able to demonstrate expert knowledge of the challenges faced, locally and nationally, within these sectors.
- Extensive experience of working in or across the interface between the health and social care and academic sectors in a system leadership role and with boards in similar, public sector partnership organisations.
- An experienced senior leader and people manager, with a proven record of being able to deliver complex work through others.
- Highly numerate, including awareness of research and research methods, with the ability to analyse complex facts and situations and develop a range of options and communicate these in a highly engaging way (written and verbally).
- Proven ability to make difficult decisions autonomously, working to tight and often changing timescales.
- A postgraduate level qualification in a relevant subject or equivalent experience.

You might also have:

- Experience of working in the life-sciences industry, local and national government, and/or the third or commercial sector.
- Professional membership in a relevant field.
- A proven record of securing large-scale inward investment and of supporting successful, significant bids and grants.

How to apply

You can apply for this role online; more guidance can be found on our [How to Apply](#) information page. Applications should be submitted by **23.59** (UK time) on the advertised closing date.

Your application should include:

- a **brief statement** (up to three pages) of both your vision for the role and what you will bring to the role (i.e. your relevant experience);
- a copy of your **curriculum vitae**.

Contact information

For an informal conversation about this role, please contact

**Professor Mark Kearney, Executive Dean, Faculty of Medicine and Health,
University of Leeds**

Email: M.T.Kearney@leeds.ac.uk

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Additional information

Working at Leeds

Find out more about the benefits of working at the University, flexible working and what it is like to live and work in the Leeds area on our [Working at Leeds](#) information page.

Information for disabled candidates

Information for disabled candidates, impairments or health conditions, including requesting alternative formats, can be found on our [Accessibility](#) information page or by getting in touch with us at hr@leeds.ac.uk.

Criminal record information

Rehabilitation of Offenders Act 1974

A criminal record check is not required for this position. However, all applicants will be required to declare if they have any 'unspent' criminal offences, including those pending.

Any offer of appointment will be in accordance with our Criminal Records policy. You can find out more about required checks and declarations in our [Criminal Records](#) information page.